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According to Article 25 paragraph 1 item 4 of the Charter of OKTA AD - Skopje, Article 383 paragraph 1 item 4 and Article 384 paragraph 2 item 3 of the Law on Trade Companies, the Assembly of Shareholders of OKTA AD - Skopje on its 32nd Annual General Assembly meeting, held on 31.05.2022 passed the following

D E C I S I O N for the approval of the operation of the members of the Board of Directors

Article 1

The operation of all members of the Board of Directors of OKTA AD – Skopje, listed below, IS APPROVED:

- 1. Mr. Dionysios Routsis
- 2. Mr. Vuk Radovic
- 3. Mr. Andreas Triantopoulos
- 4. Mr. Daniil Antonopoulos
- 5. Mr. Vasilios Bagiokos
- 6. Mr. Panos Shiatis
- 7. Mr. Spyridon Gkikas, member until 27.05.2021 and
- 8. Mr. Alexandros Tzadimas, member from 27.05.2021

Article 2

This Decision enters into force on the day it is passed.

Annual General Assembly of Shareholders
Chairman,

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SZQ-0740-001_v02